

LEADING PEOPLE THROUGH DISRUPTION

PRACTICAL LEADERSHIP IN THE AGE OF AI



Simulation

Lead a realistic transformation simulation and make decisions under real business pressure.



Insight

Experience how employees react to change and understand the emotional dynamics behind resistance and adoption.



Action

Leave with a practical leadership action plan to build trust and drive change with confidence.

About us

LEADYN and **Lighthouse Coaching Services** are global strategic partners supporting organisations in leadership development and transformation. By combining our expertise, we help companies create the conditions for effective collaboration, responsible leadership, and lasting organisational growth.

What We Do

We design and facilitate leadership programmes, team workshops, and transformation initiatives that help organisations navigate change effectively. Our focus is on strengthening leadership capability, improving collaboration, building trust, and supporting the successful adoption of new ways of working and emerging technologies.

December, 3rd + 4th

Boston Seaport

FOR Executive Management | Leaders | Transformation Leaders | HR Leaders & HR Business Partners | Project Managers | Change Multipliers

Programme fee

2 days

USD 1,500

per participant

incl. simulation, materials, refreshments, and certificate

LEADING WITH IMPACT - WHEN IT MATTERS MOST

LEADYN

LEADERSHIP DEVELOPMENT REIMAGINED

Train high-stakes decision-making skills in realistic scenarios through our simulation model.

EXPERIENCE THE IMPACT IMMEDIATELY — WITHOUT THE RISK

See firsthand how decisions influence engagement, performance and business outcomes. Debrief with us to convert insights into concrete next steps you can implement at your workplace.

AI, DISRUPTION, AND GROWING PRESSURE ARE MAKING DECISIONS MORE COMPLEX

Transformation is reshaping collaboration, expectations, and leadership. Practice your decision-making in realistic simulations where change becomes visible.

FROM REACTIVE MANAGEMENT TO STRATEGIC LEADERSHIP

Develop skills to anticipate reactions, manage the emotional climate and apply timely interventions that build psychological safety.

"It was mind simulating and well executed. The simulation game allows us to better appreciate the lesson learnt and understand how it can be applied in real life situation.

Overall it is a good learning experience and the team enjoy the session very much."

MR LIM SWEE NIAN, GROUP DIRECTOR,
HR & STRATEGY, SURBANA JURONG
PTE LTD

"I personally find this business simulation to be extremely effective, especially in today's workplace, where change is the only constant.

We were able to apply the knowledge gained in the workshop to actual projects. Since the lessons were learned in an emotionally positive atmosphere, they were very sustainable."

HARTMUT HILLER, HEAD OF DESIGN
ENABLING AND SERVICES, INFINEON

"Experimental learning experiences to create a common language and understanding of change projects by reflecting on current, planned or past change processes in the corporate context."

RESI RATHMANN, ADOPTION &
CHANGE MANAGER, DIGITAL
TRANSFORMATION, ZUMTOBEL
GROUP AG



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