

ENGAGING Transformation

Understanding transformation.
Experiencing leadership.
Shaping the future.

Most transformations do not fail because of strategy. They fail because of clarity. Because people bring different understandings of what it is really about.

Engaging Transformation is the starting point of our six-part Leadership Journey. In the science-based business simulation SysTeamsChange®, participants experience the dynamics of business transformation firsthand.

Practice, reflection and science come together. This creates a shared understanding of what successful transformation truly requires and what role leadership plays in shaping change.

LEADYN AG

Leadership. Transformation. Impact.

www.leadyn.ag



The greatest contribution of a leader is to make others leaders.

Simon Sinek

Who is it for?

Executive Management
Leaders
Transformation Leaders
HR Leaders & HR Business Partners
Project Managers
Change Multipliers

Why this seminar?

Because transformation is best understood when you experience it.

- ✓ Learning by doing. Make decisions in a safe environment, experience their impact, and analyse mistakes together.
- ✓ Experience becomes understanding. Shared reflection reveals what works, what does not, and what this means for leadership in transformation.
- ✓ Developing a shared language. The simulation experience creates a foundation for the subsequent modules of the LEADYN High-Performing Teams Journey.

What to expect



**Science-Based Business
Simulation
SysTeamsChange©**

A realistic simulation provides the starting point. You experience transformation not theoretically, but in a complex business scenario.



Reflexion & Transfer

Together, we analyse decisions, dynamics and leadership behaviour, and transfer the insights to your business reality.



Leadership Framework

You gain a shared understanding of the core principles of successful transformation.

- Five Dysfunctions of a Team
- The Fearless Organization
- Leadership Styles
- Psychological Stages of Change

Part of the LEADYN High-Performing Team Journey



Completion: LEADYN Certified High-Performance Team Practitioner